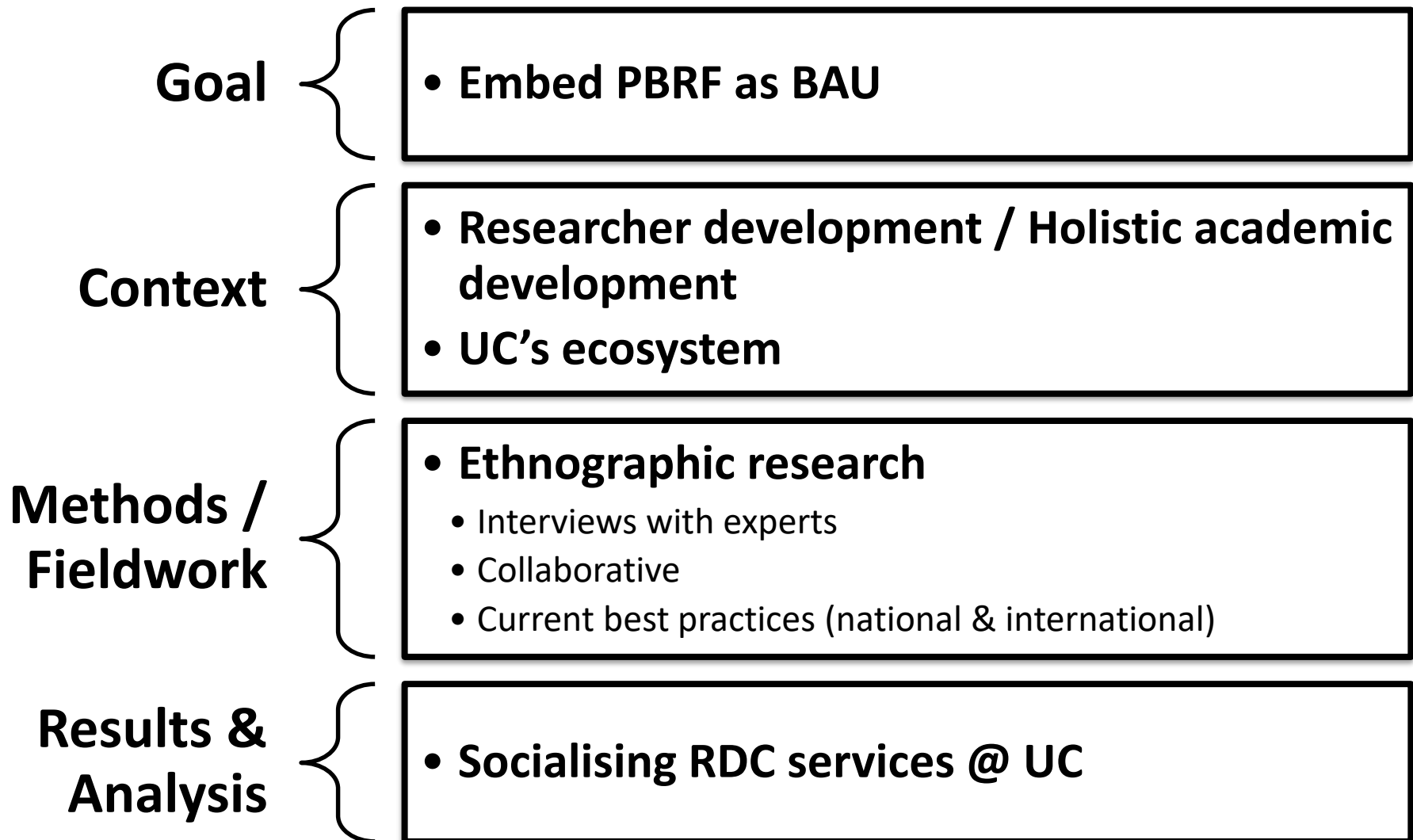


Embedding researcher development at UC

Dr Joanna Cobley
Researcher Development Coordinator
Kaitautoko Kairangahau
Research & Innovation



Overview



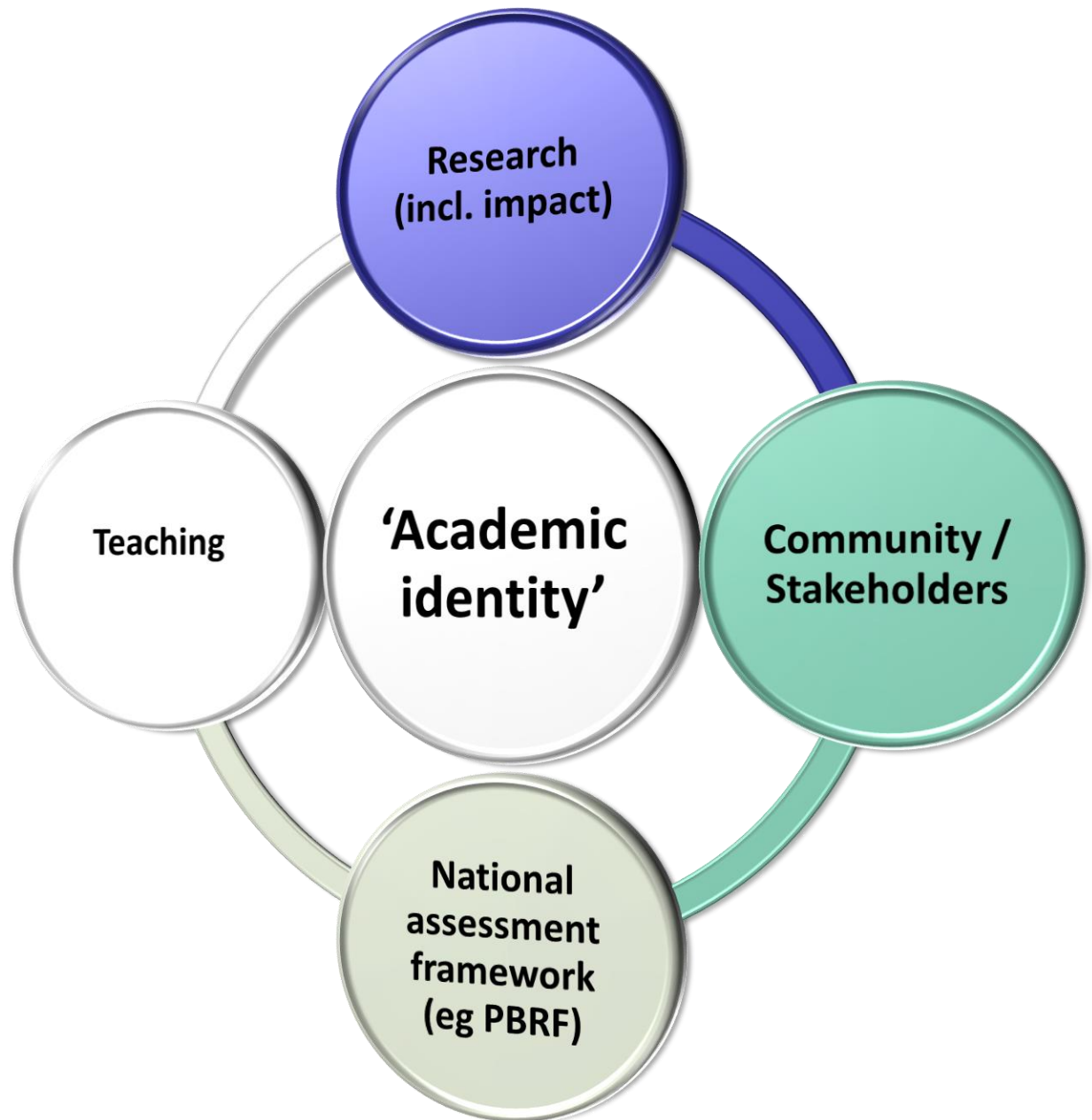
Context

RDC role: A great opportunity

Goal: embed PBRF as BAU

Holistic academic development framework

For individuals & groups



Methods



Post-PBRF 2018

Informal conversations with 16 UC PBRF panellists

- Sought tips, advice, suggestions & reflections....

Research integrity

- Kept to TEC's 'talking points & guidance for PBRF panellists'
- Cleared with Chair of UC HEC

PBRF Timeline



Fast results



Socialised our ideas

- with HODs, PVCs, research committees etc

Results....

- **What we found out....**
 - No one liked... the word 'PBRF'
 - No one liked ... the idea of a 'stocktake'
- **What did they like then?**
 - The idea of researcher development, as part of holistic academic development generally, & as part of building an 'academic identity'
 - Embedding services into the organisation's ecology (systems already in place; repurpose data)
 - But also the idea of 'research planning', learning about 'real world impact' & 'mid-career academic development'....

Researcher Development Services @ R&I

Envisage, plan and sustain your research

Planning: goal setting, coaching, resourcing & creating your 5-year research plan (for promotion, sabbatical etc.)

Communicating: how to tell your research story, enhance your research profile, write effective statements for CVs etc...

Training: how to use Profiler/Elements, how to capture your research activities & track research impact

Connecting: UC researchers to other researchers, with industry, community, & other support staff; find a mentor or be a mentor

PBRF: introduction to the Performance-Based Research Fund system, 2018 PBRF debrief, prepare for 2024

5 tips from PBRF* panelists



Be positive

Make it count

Take risks (eg look for opportunities)

Allow for serendipity

Collaborate (national / international)