



# International Social Survey Programme New Zealand

# Social Attitudes Survey

## New Zealand

### 2015

This questionnaire is designed to be filled out quickly and easily. To answer most of the questions you need only put a tick in the box for the response that represents your opinion. In such cases there are no right or wrong answers. Please simply tick the option that is closest to your view; for most questions you also have an option to indicate that you can't make a choice from among the supplied response options. Finally, if you object to any question, you may simply move on to the next one.

PLEASE MAKE TICK MARKS CLEARLY WITHIN BOXES TO MAKE READING YOUR RESPONSES AS EASY AS POSSIBLE

**When you have finished the questionnaire, please place it in the reply-paid envelope provided and post it back to us. No stamp is required.**

Many thanks in advance for your help with this research.

**Professor Peter Boxall  
Dr Louise Humpage  
Dr Kate McMillan  
Dr Barry Milne  
Martin von Randow**



## A. The Value of Work

A1. How much do you agree or disagree with the following statements, thinking of work in general?

**Please tick one box in each row.**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
A job is just a way of earning money – no more	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I would enjoy having a paid job even if I did not need the money	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

A2. How important do you feel is each of the following, to you personally, in a job?

**Please tick one box in each row.**

	Very important	Important	Neither important nor unimportant	Not important	Not important at all	Can't choose
Job security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
High income	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Good opportunities for advancement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interesting tasks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Being able to work independently	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Being able to help other people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Being able to use your skills and experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Doing something that is useful to society	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Being free to decide your times or days of work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Having personal contact with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

A3. Have you ever given up, or would you ever give up good job opportunities for the benefit of your family life?

- (1) ☐ Yes, I have done so and probably would do so again  
 (2) ☐ Yes, I have done so, but probably would not do so again  
 (3) ☐ No, I have not done so, but probably would do so  
 (4) ☐ No, I have not done so and probably would not do so  
 (9) ☐ Can't choose

A4. Have you ever remained, or would you ever remain in a job that was not satisfying, for the benefit of your family life?

- (1) ☐ Yes, I have done so and probably would do so again  
 (2) ☐ Yes, I have done so, but probably would not do so again  
 (3) ☐ No, I have not done so, but probably would do so  
 (4) ☐ No, I have not done so and probably would not do so  
 (9) ☐ Can't choose

A5. Over the last five years, have you been discriminated against with regard to work, for instance when applying for a job, or when being considered for a pay increase or promotion?

- (1) ☐ Yes – **Please continue to Question A6**  
 (2) ☐ No – **Please skip through to Question A7**  
 (3) ☐ I have not worked or sought work in the last five years – **Please skip through to Question A8**

A6. In your opinion, what was the main reason for that discrimination?

- (1) ☐ My age
- (2) ☐ My race or ethnicity
- (3) ☐ My nationality
- (4) ☐ My sex
- (5) ☐ My sexual orientation
- (6) ☐ My religion
- (7) ☐ My disability / mental or physical illness
- (8) ☐ My family responsibilities
- (9) ☐ My political beliefs
- (10) ☐ Another reason
- (99) ☐ Can't choose

A7. Over the last five years, have you been harassed by your superiors or co-workers at your job?  
e.g. have you experienced any bullying, or physical or psychological abuse?

- (1) ☐ Yes
- (2) ☐ No
- (3) ☐ I do not have superiors/co-workers

A8. How much do you agree or disagree with the following statements?

**Please tick one box in each row.**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
Workers need strong trade unions to protect their interests	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strong trade unions are bad for New Zealand's economy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

A9. Suppose you could decide on your work situation at present. Which one of the following would you prefer?

- (1) ☐ A **full-time** job (30 hours or more per week)
- (2) ☐ A **part-time** job (10–29 hours per week)
- (3) ☐ A job with **less than 10 hours** per week
- (4) ☐ **No** paid job at all

A10. Are you currently working for pay?

- (1) ☐ Yes – **Please answer the questions in Section B**
- (2) ☐ No – **Please skip through to Section C on page 6**

## B. Working for Pay

**Please answer this section if you currently work for pay (or are on leave but in an employment relationship).**

B1. Think of the number of hours you work, and the money you earn in your main job, including any regular overtime.  
If you had **only one of these three choices**, which would you prefer?

- (1) ☐ Work **longer** hours and earn **more** money
- (2) ☐ Work the **same** number of hours and earn the **same** money
- (3) ☐ Work **fewer** hours and earn **less** money
- (9) ☐ Can't choose

B2. How much do you agree or disagree with the following statements, thinking about your main job?

**Please tick one box in each row.**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
My job is secure	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My income is high	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My opportunities for advancement are high	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My job is interesting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I can work independently	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In my job I can help other people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In my job I can use my skills and experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My job is useful to society	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In my job I have personal contact with other people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

B3. Thinking about your work conditions, how often:

**Please tick one box in each row.**

	Always	Often	Sometimes	Hardly ever	Never	Can't choose
do you have to do hard physical work?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
do you find your work stressful?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
do you work at home during your usual working hours?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
does your job involve working outside your usual hours?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

B4. Which one of the following statements best describes how your daily working hours are decided?

- (1) ☐ Starting and finishing times are decided by my employer and **I cannot change** them on my own  
 (2) ☐ I can decide the time I start and finish work, **within certain limits**  
 (3) ☐ **I am entirely free** to decide when I start and finish work

B5. Which one of the following statements best describes your usual working schedule in your main job?

- (1) ☐ I have a regular schedule or shift (daytime, evening, or night)  
 (2) ☐ I have a schedule or shift that regularly changes (e.g. from days to evenings or nights)  
 (3) ☐ I have a schedule where daily working times are decided at short notice by my employer  
 (9) ☐ Can't choose

B6. Which one of the following statements best describes how your daily work is organised?

- (1) ☐ **I am free** to decide how my daily work is organised  
 (2) ☐ I can decide how my daily work is organised, **within certain limits**  
 (3) ☐ **I am not free** to decide how my daily work is organised  
 (9) ☐ Can't choose

B7. How difficult would it be for you to take an hour or two off during working hours, to take care of personal or family matters?

- (1) ☐ Not difficult at all  
 (2) ☐ Not too difficult  
 (3) ☐ Somewhat difficult  
 (4) ☐ Very difficult  
 (9) ☐ Can't choose

B8. How often do you feel that:

**Please tick one box in each row.**

	Always	Often	Sometimes	Hardly ever	Never	Can't choose
the demands of your job interfere with your family life?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
the demands of your family life interfere with your job?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

B9. How much of your past work experience and/or job skills can you make use of in your present job?

- (1) ☐ Almost none  
 (2) ☐ A little  
 (3) ☐ A lot  
 (4) ☐ Almost all  
 (9) ☐ Can't choose

B10. Over the past 12 months have you had training to improve your job skills, either at the workplace or elsewhere?

- (1) ☐ Yes  
 (2) ☐ No  
 (9) ☐ Can't choose

B11. In general, how would you describe relations at your workplace?

**Please tick one box in each row.**

	Very good	Quite good	Neither good nor bad	Quite bad	Very bad	Can't choose
Between management and employees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Between workmates/colleagues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

B12. How satisfied are you in your main job?

- (1) ☐ Completely satisfied  
 (2) ☐ Very satisfied  
 (3) ☐ Fairly satisfied  
 (4) ☐ Neither satisfied nor dissatisfied  
 (5) ☐ Fairly dissatisfied  
 (6) ☐ Very dissatisfied  
 (7) ☐ Completely dissatisfied  
 (9) ☐ Can't choose

B13. How much do you agree or disagree with the following statements?

**Please tick one box in each row.**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
I am willing to work harder than I have to, in order to help the firm or organisation that I work for succeed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am proud to be working for my firm or organisation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I would turn down another job that offered quite a bit more pay in order to stay with this organisation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

B14. Now think of the type of work you do, irrespective of the firm or organisation you work for.

How much do you agree or disagree with the following statements?

**Please tick one box in each row.**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
Given the chance, I would change my present type of work for something different	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am proud of the type of work I do	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

B15. How easy or difficult do you think it would be for you to find a job at least as good as your current one?

- (1) ☐ Very easy  
 (2) ☐ Fairly easy  
 (3) ☐ Neither easy nor difficult  
 (4) ☐ Fairly difficult  
 (5) ☐ Very difficult  
 (9) ☐ Can't choose

B16. All in all, how likely or unlikely is it that you will **try** to find a job with another firm or organisation within the next 12 months?

- (1) ☐ Very likely  
 (2) ☐ Likely  
 (3) ☐ Unlikely  
 (4) ☐ Very unlikely  
 (9) ☐ Can't choose

B17. To what extent, if at all, do you worry about the possibility of losing your job?

- (1) ☐ I worry a great deal  
 (2) ☐ I worry to some extent  
 (3) ☐ I worry a little  
 (4) ☐ I don't worry at all

B18. How much do you agree or disagree with the following statements?

In order to avoid unemployment, I would be willing:

**Please tick one box in each row.**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
to accept a job that requires new skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to accept a position with lower pay	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to accept temporary employment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to travel longer to get to work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to move within New Zealand	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to move to another country	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

B19. Over the past 12 months, in addition to your main job, have you done any other work for pay?

- (1) ☐ Yes, during all of that period  
 (2) ☐ Yes, during most of that period  
 (3) ☐ Yes, during some of that period  
 (4) ☐ No – **Please skip through to Section D on page 8**

B20. Over those 12 months, how much did you earn from your additional job(s) in total, compared with your main job?

- (1) ☐ Much less than from my main job  
 (2) ☐ Less than from my main job  
 (3) ☐ About the same as from my main job  
 (4) ☐ More than from my main job  
 (5) ☐ Much more than from my main job  
 (9) ☐ Can't choose

**PLEASE SKIP THROUGH TO SECTION D ON PAGE 8.**

## C. Not Working for Pay

**Please answer this section if you currently do not work for pay.**

C1. Have you ever had a paid job for one year or more?

- (1) ☐ Yes  
 (2) ☐ No – **Please skip through to Question C5**

C2. When did your **last** paid job end?

Year:

Month (01–12):

C3. How satisfied were you in your last job?

- (1) ☐ Completely satisfied  
 (2) ☐ Very satisfied  
 (3) ☐ Fairly satisfied  
 (4) ☐ Neither satisfied nor dissatisfied  
 (5) ☐ Fairly dissatisfied  
 (6) ☐ Very dissatisfied  
 (7) ☐ Completely dissatisfied  
 (9) ☐ Can't choose

C4. What was the **main** reason for which your job ended?

- (1) ☐ I reached retirement age when it was compulsory to retire  
 (2) ☐ I retired by choice, after retirement became voluntary  
 (3) ☐ I retired early, by choice  
 (4) ☐ I retired early, **not** by choice  
 (5) ☐ I became (permanently) disabled  
 (6) ☐ My place of work shut down  
 (7) ☐ I was dismissed  
 (8) ☐ My term of employment / contract ended  
 (9) ☐ Family responsibilities  
 (10) ☐ I got married  
 (11) ☐ Other → Please enter the reason here: \_\_\_\_\_

C5. Would you like to have a paid job, either now or in the future?

- (1) ☐ Yes  
 (2) ☐ No – **Please skip through to Question C12**

C6. How likely do you think it is that you would find a job?

- (1) ☐ Very likely  
 (2) ☐ Likely  
 (3) ☐ Unlikely  
 (4) ☐ Very unlikely  
 (9) ☐ Can't choose

C7. To what extent, if at all, do you worry about the possibility of not finding a job?

- (1) ☐ I worry a great deal  
 (2) ☐ I worry to some extent  
 (3) ☐ I worry a little  
 (4) ☐ I don't worry at all



C8. How much do you agree or disagree with the following statements? In order to get a job, I would be willing:

**Please tick one box in each row.**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
to accept a job that requires new skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to accept a position with lower pay	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to accept temporary employment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to travel longer to get to work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to move within New Zealand	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to move to another country	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

C9. Thinking about the past 12 months, have you done any of the following in order to find a job?

**Please tick one box in each row.**

	No	Yes, once or twice	Yes, more than twice
Registered at a government employment agency	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Registered at a private recruitment firm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Answered advertisements for jobs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Advertised yourself for a job, e.g. on the Internet or in newspapers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Applied directly to employers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Asked relatives, friends, or colleagues to help you find a job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)

C10. Over the past 12 months, have you had any training to improve your job skills?

- (1) ☐ Yes  
 (2) ☐ No  
 (9) ☐ Can't choose

C11. Are you currently looking for a job?

- (1) ☐ Yes  
 (2) ☐ No

C12. What is your **main** source of economic support?

- (1) ☐ Current spouse/partner  
 (2) ☐ Other family members  
 (3) ☐ Pension (private/state)  
 (4) ☐ Unemployment benefits  
 (5) ☐ Social assistance/welfare  
 (6) ☐ Occasional work  
 (7) ☐ Student loans/stipends  
 (8) ☐ Savings  
 (9) ☐ Investments or rental income  
 (10) ☐ Other → Please enter the source here: \_\_\_\_\_

C13. To what extent, if at all, do you worry about the possibility of losing this main economic support?

- (1) ☐ I worry a great deal  
 (2) ☐ I worry to some extent  
 (3) ☐ I worry a little  
 (4) ☐ I don't worry at all

C14. Just to confirm, over the past five years have you ever worked for pay?

- (1) ☐ Yes – **Please continue to Question D1**  
 (2) ☐ No – **Please skip through to Question D2**

## D. Working Life

D1. Over the past five years, have you experienced any of the following changes in your working life?

**Please tick one box in each row.**

	No	Yes, once	Yes, twice	Yes, three times	Yes, more than three times	Can't choose
I was unemployed for a period longer than three months	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I changed my employer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I changed my occupation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I started my own business / became self-employed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I took up an additional job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

D2. How would you describe your current financial situation?

- (1) ☐ Very good  
 (2) ☐ Good  
 (3) ☐ Neither good nor bad  
 (4) ☐ Bad  
 (5) ☐ Very bad  
 (9) ☐ Can't choose

D3. Compared to five years ago, how do you think your financial situation has changed?

My current financial situation is:

- (1) ☐ much better than five years ago  
 (2) ☐ somewhat better than five years ago  
 (3) ☐ the same as five years ago  
 (4) ☐ somewhat worse than five years ago  
 (5) ☐ much worse than five years ago  
 (9) ☐ Can't choose

D4. And how do you think your financial situation will change in the next five years?

My financial situation in five years will likely be:

- (1) ☐ much better than today  
 (2) ☐ somewhat better than today  
 (3) ☐ the same as today  
 (4) ☐ somewhat worse than today  
 (5) ☐ much worse than today  
 (9) ☐ Can't choose

D5. How much do you agree or disagree with the following statements?

**Please tick one box in each row.**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
It is good for New Zealand's economy that people aged 65 and over are employed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
When people aged 65 and over are employed, they take jobs away from younger people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	(1)	(2)	(3)	(4)	(5)	(9)

## G. You and Your Background

**So that we can be sure we have a good cross-section of people in our survey, would you please answer the following questions about yourself? Remember that all responses remain STRICTLY CONFIDENTIAL.**

G1. Please indicate the year in which you were born:

--	--	--	--

G2. Are you:

(1) ☐ Male

(2) ☐ Female

G3. In what country were you born?

- (1) ☐ New Zealand
- (2) ☐ Australia
- (3) ☐ England
- (4) ☐ China (People's Republic of)
- (5) ☐ India
- (6) ☐ South Africa
- (7) ☐ Samoa
- (8) ☐ Cook Islands
- (9) ☐ Korea (Republic of)
- (10) ☐ Philippines
- (11) ☐ Other → Please enter the country here: \_\_\_\_\_

G4. To which of the following ethnic groups do you belong?

**Please tick as many boxes as apply.**

- ☐ New Zealand Māori
- ☐ New Zealand European / Pākehā
- ☐ Other European
- ☐ Samoan
- ☐ Cook Island Maori
- ☐ Tongan
- ☐ Niuean
- ☐ Chinese
- ☐ Indian
- ☐ Korean
- ☐ Filipino
- ☐ Other → Please enter your ethnicity/ethnicities here: \_\_\_\_\_

G5. Which one of these categories describes your current religion or religious denomination?

- |   |   |  |
|---|---|--|
| (1) <input type="checkbox"/> No religion    | → If Christian, which one of these are you? | (1) <input type="checkbox"/> Anglican        |
| (2) <input type="checkbox"/> Christian      |   | (2) <input type="checkbox"/> Catholic        |
| (3) <input type="checkbox"/> Buddhist       |   | (3) <input type="checkbox"/> Presbyterian    |
| (4) <input type="checkbox"/> Hindu          |   | (4) <input type="checkbox"/> Methodist       |
| (5) <input type="checkbox"/> Muslim         |   | (5) <input type="checkbox"/> Baptist         |
| (6) <input type="checkbox"/> Jewish         |   | (6) <input type="checkbox"/> Rātana          |
| (7) <input type="checkbox"/> Other religion |   | (7) <input type="checkbox"/> Ringatū         |
| Please enter other religion here: _____     |   | (8) <input type="checkbox"/> Other Christian |
|   |   | Please enter other denomination here: _____  |

G6. Apart from for weddings, funerals or tangi, and baptisms, how often do you attend religious services these days?

- (1) ☐ Never
- (2) ☐ Less than once a year
- (3) ☐ Once a year
- (4) ☐ Several times a year
- (5) ☐ Once a month
- (6) ☐ Two or three times a month
- (7) ☐ Once a week
- (8) ☐ Several times a week
- (99) ☐ Can't choose

G7. Which one of these categories best describes the amount of formal education you have had?

- (1) ☐ No formal schooling
- (2) ☐ A few years of primary school
- (3) ☐ Primary/intermediate school up to Year 8 / Form 2
- (4) ☐ Secondary school for up to 3 years
- (5) ☐ Secondary school for 4 years or more
- (6) ☐ University/polytechnic for up to 3 years
- (7) ☐ University/polytechnic for 4 years or more

G8. Which one of these categories best describes your highest formal qualification?

- (1) ☐ No formal qualification
- (2) ☐ School Certificate, National Certificate Level 1, NCEA Level 1
- (3) ☐ Sixth Form Certificate, National Certificate Level 2, NCEA Level 2
- (4) ☐ Higher School Certificate, Higher Leaving Certificate, Bursary/Scholarship, NCEA Level 3
- (5) ☐ Trade or Professional Certificate
- (6) ☐ Diploma below degree level
- (7) ☐ Undergraduate university degree
- (8) ☐ Postgraduate or higher qualification

G9. Which one of these categories **best** describes your current employment status?

- |   |  |  |
|---|--|--|
| <ol style="list-style-type: none"> <li>(1) <input type="checkbox"/> Employed full-time (30+ hours weekly)</li> <li>(2) <input type="checkbox"/> Employed part-time (15–30 hours weekly)</li> <li>(3) <input type="checkbox"/> Employed &lt;15 hours weekly</li> <li>(4) <input type="checkbox"/> Helping a family member</li> <li>(5) <input type="checkbox"/> Unemployed or beneficiary</li> <li>(6) <input type="checkbox"/> Student</li> <li>(7) <input type="checkbox"/> Retired</li> <li>(8) <input type="checkbox"/> Housewife/househusband</li> <li>(9) <input type="checkbox"/> Permanently disabled</li> </ol> | <div style="font-size: 3em; line-height: 1;">}</div> | <p>G10. How many hours do you <i>usually</i> work in a week?</p> <p>Number of hours: _____</p> |
| <div style="font-size: 3em; line-height: 1;">}</div>  | <p><b>Please skip through to Question G14</b></p>    |  |

G11. What is your *main* occupation?

- If you have more than one job, please give the occupation for the job in which you spend the most time.
- Please describe fully, e.g. builders' labourer *not* labourer, accounts clerk *not* clerk, deer farmer *not* farmer.

Main occupation: \_\_\_\_\_

G12. Do you supervise, or are you responsible for, the work of any other people?

- (1) ☐ Yes → How many people? \_\_\_\_\_
- (2) ☐ No

G13. Which one category best describes for whom you work?

- (1) ☐ Public sector organisation (e.g. government department, local authority, state-owned enterprise)
- (2) ☐ Overseas-owned private sector company or firm
- (3) ☐ NZ-owned private sector company or firm
- (4) ☐ Non-profit/charity/welfare organisation
- (5) ☐ Self-employed → How many employees do you have? \_\_\_\_\_

G14. Are you or have you ever been a member of a Trade Union?

- (1) ☐ Currently a member
- (2) ☐ Once a member, but not anymore
- (3) ☐ Never been a member

G15. For which party did you cast your party vote at the 2014 General Election?

- (0) ☐ Did not vote / was not eligible
- (1) ☐ Labour
- (2) ☐ National
- (3) ☐ Green
- (4) ☐ New Zealand First
- (5) ☐ ACT
- (6) ☐ United Future
- (7) ☐ Māori Party
- (8) ☐ Internet-Mana Party
- (10) ☐ Another party → Please enter the party here: \_\_\_\_\_
- (99) ☐ Don't know

G16. Which category best describes your **personal** yearly income, from all sources, before tax?

- (1) ☐ Loss
- (2) ☐ Zero income
- (3) ☐ \$1–\$5,000
- (4) ☐ \$5,001–\$10,000
- (5) ☐ \$10,001–\$15,000
- (6) ☐ \$15,001–\$20,000
- (7) ☐ \$20,001–\$25,000
- (8) ☐ \$25,001–\$30,000
- (9) ☐ \$30,001–\$35,000
- (10) ☐ \$35,001–\$40,000
- (11) ☐ \$40,001–\$50,000
- (12) ☐ \$50,001–\$60,000
- (13) ☐ \$60,001–\$70,000
- (14) ☐ \$70,001–\$100,000
- (15) ☐ \$100,001–\$150,000
- (16) ☐ \$150,001 or more

G17. Which category best describes the total yearly income of **everyone in your household**, from all sources, before tax?

- (1) ☐ Loss
- (2) ☐ Zero income
- (3) ☐ \$1–\$5,000
- (4) ☐ \$5,001–\$10,000
- (5) ☐ \$10,001–\$15,000
- (6) ☐ \$15,001–\$20,000
- (7) ☐ \$20,001–\$25,000
- (8) ☐ \$25,001–\$30,000
- (9) ☐ \$30,001–\$35,000
- (10) ☐ \$35,001–\$40,000
- (11) ☐ \$40,001–\$50,000
- (12) ☐ \$50,001–\$60,000
- (13) ☐ \$60,001–\$70,000
- (14) ☐ \$70,001–\$100,000
- (15) ☐ \$100,001–\$150,000
- (16) ☐ \$150,001 or more

G18. How would you describe the place where you live?

- (1) ☐ A big city
- (2) ☐ The suburbs or outskirts of a big city
- (3) ☐ A small city or town
- (4) ☐ A country village
- (5) ☐ A farm or home in the country

G19. Which of these categories best describes the population of the place where you live?

- (1) ☐ 100,000 or more
- (2) ☐ 50,000–99,999
- (3) ☐ 30,000–49,999
- (4) ☐ 10,000–29,999
- (5) ☐ 1,000–9,999
- (6) ☐ Fewer than 1,000
- (7) ☐ Farm or rural property

G20. INCLUDING YOURSELF, how many people are there in your household?

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G21. How many CHILDREN (under the age of 18) are there in your household?

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G22. Which one of these categories best describes your *current* marital status?

- (1) ☐ Married
- (2) ☐ De facto
- (3) ☐ Widowed
- (4) ☐ Divorced
- (5) ☐ Separated
- (6) ☐ Single, never married

**IF YOU ARE MARRIED OR LIVING WITH A PARTNER, PLEASE CONTINUE TO SECTION H.  
OTHERWISE, YOU HAVE FINISHED; PLEASE SEE THE INSTRUCTIONS AT THE BOTTOM OF THIS PAGE.**

## H. Your Spouse or Partner

H1. Which one of these categories best describes your spouse's/partner's current employment status?

- (1) ☐ Employed full-time (30+ hours weekly)
- (2) ☐ Employed part-time (15–30 hours weekly)
- (3) ☐ Employed <15 hours weekly
- (4) ☐ Helping a family member
- (5) ☐ Unemployed or beneficiary
- (6) ☐ Student
- (7) ☐ Retired
- (8) ☐ Housewife/househusband
- (9) ☐ Permanently disabled

***You have finished! Please see the instructions at the bottom of this page***

H2. What is your spouse's/partner's *main* occupation?

- If your spouse/partner has more than one job, please give the one in which he or she spends the most time.
- Please describe fully, e.g. builders' labourer *not* labourer, accounts clerk *not* clerk, deer farmer *not* farmer.

Main occupation: \_\_\_\_\_

H3. Which one category best describes for whom your spouse/partner works?

- (1) ☐ Public sector organisation (e.g. government department, local authority, state-owned enterprise)
- (2) ☐ Overseas-owned private sector company or firm
- (3) ☐ NZ-owned private sector company or firm
- (4) ☐ Non-profit/charity/welfare organisation
- (5) ☐ Self-employed

**This is the end of the questionnaire. Please put it in the prepaid reply envelope  
and post it back to us. No stamp is required. Thank you for participating!**